To the AFO community,

I have now had the enormous pleasure of leading AFO for a full year, during which I met many of our community members, strategized with our board, and supported our staff in the execution of our impactful programs. The year has been a journey into the past, an exploration of the present, and an envisioning of the future.

In reflecting on the past year and compiling this Impact Report, I realized how much internal work AFO underwent amidst our many external programs. I am excited to share with you how we broadened our understanding of our community and examined the ways that we can welcome more individuals into that community.

I was particularly struck by three areas of impact: **internal advancements in equity and inclusion**, our **return from the pandemic**, and, most importantly, **the people that we welcomed and celebrated**. The following pages illustrate those areas in more detail.

I hope you enjoy reflecting on the past year and envisioning the opportunities ahead. Thank you for your support, your embrace of our evolution, and your trust as we try new things. We will only be as great as our community impact, and you’re a part of that community.

Erica Rife, Executive Director
Returning from COVID

- Pre-pandemic attendance at Honored Citizen and Community Events
- Pre-pandemic participation by teachers and volunteers in our Architects in Schools program

Involvement in city and state-wide conversations about the post-pandemic future, and what role the AEC community plays in that future

Celebrating People

- Honored Hermann Colas, Jr., founder of Colas Construction and community leader, as our first contractor and first Black Honored Citizen

- Granted Scholarships to four students in Oregon: Aracely Barajas-Silva, Nancy Pelaya-Colares, Nanette Beyale, and Athena Rilatos

- Distributed $53,000 in Fellowships to Jonathan Bolch, Kayin Talton Davis, Cleo Davis, and Diana Moosman

- Heard from the individuals behind the scenes at the Portland Building renovation project during our summer REFRESH celebration

- Recognized Kim Knowles, Associate Director of Architects in Schools, for 20 years of leading the program

Advancing Equity & Inclusion

- Recognized Juneteenth as a staff holiday and day of reflection, during which we examined our understanding of the holiday, what it means to our community, and how we can better support communities of color in our work

- Examined and adjusted our fundraising and development processes by initiating a year-long training inspired by Community-Centric Fundraising principles

- Hosted Trauma-Informed Workshops for our staff, volunteers, board, and community, led by Dr. Renee Mitchell

- Expanded access to Architects in Schools by conducting outreach to rural and Title I schools statewide

"Receiving the Honored Citizen Award was a tremendous highlight! To be with my dearest family, CO2AS team, and 500+ esteemed colleagues, my heart was so full. Beautiful sentiments throughout the night, including a new scholarship in my honor, I will forever cherish this unforgettable evening."

- Hermann Colas, Jr.

"When I introduce myself to students and explain what an architect does, I show some of our projects in their area. Hands shoot up into the air to tell me all about their experiences with our projects. They ask if I know family members that are in the building community - contractors, electricians, plumbers, etc. When I do share a mutual connection, we are forever bonded."

- Britni Jessup, Principal & Interiors Director at Rowell Brokaw

Architects in Schools

- 4,500 Students served across Oregon
- 35% Students served at Title 1 schools
- 185 Volunteer professionals, including architects, landscape & interior architects, urban designers, engineers, contractors, architecture students, and more
- 3,200 Volunteer hours
- 820 Students served in our virtual Architects in Schools Summer Camps since 2020
- $9K Distributed from our Architects in Schools Supply Fund ensuring all students can fully participate in our school year program and summer camp regardless of access to materials

Scholarships

- 5 Scholarship funds established
- $33K Awarded in total to seven Oregon architecture and art students
- 37 Students supported since 1998

Fellowships

- $53K Awarded in total to four design and building professionals
- 26 Design and building professionals supported since 2001

Honored Citizen

- 30 Year anniversary of citizens and organizations honored since 1993
- 550 Attendees celebrated our 2023 honoree, Hermann Colas, Jr.
- $155K Raised for AFO

Summarized Income

<table>
<thead>
<tr>
<th>Grants</th>
<th>Fundraising Events</th>
<th>Income</th>
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<tbody>
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<td>$1,096,700</td>
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Looking Ahead

Embarking on a community-informed strategic plan

Establishing Formation: The Design Mentorship Collaborative for BIPOC design students and professionals

Instituting the Hermann Colas, Jr. Legacy Scholarship

Launching the Champions of Design Access major giving program

Board Members

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<thead>
<tr>
<th>Architecture &amp; Design</th>
<th>27</th>
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<tbody>
<tr>
<td>Community</td>
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<tr>
<td>Construction</td>
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<td>Development</td>
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<td>Engineering</td>
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<td>Finance</td>
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</tbody>
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Board Members & Officers

- President: John Medvec
- Vice President: Sina Meier
- Treasurer: Brian Annand
- Secretary: Josh Richards
- Immediate Past President: Janice Westcott

Nancy Cheng
Abby Dacey
Norm Faris
Kallen Gatherer
Grayson Hart
Robert Hoang
Britni Jessup
Jerrold Kowalewski
Andrew Lasse
Emily Matis
Nate McCoy
Michael Millender
Lisa Petterson
Debbie Rogers
Crystal Sanderson
Justin Stranzl
Kristina Thomsen
Quang Truong
Dan Van Calcar
Gauri Vengurlekar
Mauricio Villarreal
Kyle Warren

Corporate Members

66

Inaugural Champions of Design Access

- Brooks Gunsul
- Ron & Nancy Gronowski
- Jane Jarrett & David McCarthy
- Phil & Julie Beyl
- Carol Mayer-Reed & Michael Reed
- Josh Richards
- John Medvec
- Janice Westcott
- Amy Winterowd
- Amanda & Rod Ashley

Top Individual Contributors

- David Adams
- Brian Annand
- Braulio Baptista
- John Borrelli
- Darrin Buscaglia
- Pete Caputo
- Nancy Cheng
- Han-Mei Chiang
- Donald Corner
- Abby Dacey
- Timothy Eddy
- Norm Faris
- Robert Harris
- Grayson Hart
- Robert Hoang
- Joe Hughes
- Laura Jensen
- Scott Mears
- Solvei Neiger
- Lisa Petterson
- Brian Phair
- Karina Ruiz

Crystal Sanderson
Jeramie Shane
Justin Stranzl
Peter van der Meulen
Jaymie Van Orden
Katlin Walker
Alice Wiewel

Individual Members

200

Annual Volunteers

300

Volunteer Hours

4,450

Learn More & Support

www.af-oregon.org

Granting Organizations

- Juan Young Trust
- Marie Lamfrom Foundation
- MDU Resources Foundation
- MJ Murdock Charitable Trust
- Oregon Arts Commission
- Oregon Cultural Trust
- Pinkerton Charitable Fund

Partner Members

- Autodesk
- Carleton Hart Architecture
- Geffen Mesher
- KPFF
- Lease Crutcher Lewis
- Skanska
- Soderstrom Architects
- ZGF Architects

Principal Members

- DJC Oregon
- Edlen & Co.
- Interface Engineering
- LEVER Architecture
- Turner Construction Co.