afo architecture foundation of oregon

2023 Impact Report



Engage

Convening dynamic conversations across Oregon



Architects in Schools at Rock Creek Elementary
REFRESH at the Portland Building
Sharon Alitema at 2023 Honored Citizen

To the AFO community,

I have now had the enormous pleasure of leading AFO for a full year, during which I met many of our community members, strategized with our board, and supported our staff in the execution of our impactful programs. The year has been a journey into the past, an exploration of the present, and an envisioning of the future.

In reflecting on the past year and compiling this Impact Report, I realized how much internal work AFO underwent amidst our many external programs. I am excited to share with you how we broadened our understanding of our community and examined the ways that we can welcome more individuals into that community.

I was particularly struck by three areas of impact: internal advancements in equity and inclusion, our return from the pandemic, and, most importantly, the people that we welcomed and celebrated. The following pages illustrate those areas in more detail.

I hope you enjoy reflecting on the past year and envisioning the opportunities ahead. Thank you for your support, your embrace of our evolution, and your trust as we try new things. We will only be as great as our community impact, and you're a part of that community.

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Erica Rife, Executive Director

Returning from COVID

Pre-pandemic participation by teachers and volunteers in our Architects in Schools program ·····

Involvement in city and state-wide conversations about the postpandemic future, and what role the AEC community plays in that future

Celebrating People

Honored Hermann Colas, Jr., founder of Colas Construction and community leader, as our first contractor and first Black Honored Citizen

Granted Scholarships to four students in Oregon: Aracely Barajas-Silva, Nancy Pelayo-Colores, Nanette Beyale, and Athena Rilatos

Distributed \$53,000 in Fellowships to Jonathan Bolch, Kayin Talton Davis, Cleo Davis, and Diana Moosman

Heard from the individuals behind the scenes at the Portland Building renovation project during our summer **REFRESH** celebration

Recognized Kim Knowles, Associate Director of Architects in Schools, for 20 years of leading the program

Advancing Equity & Inclusion

Recognized Juneteenth as a staff holiday and day of reflection, during which we examined our understanding of the holiday, what it means to our community, and how we can better support communities of color in our work

Examined and adjusted our fundraising and development processes by initiating a year-long training inspired by **Community-Centric Fundraising** principles

Hosted Trauma-Informed Workshops for our staff, volunteers, board, and community, led by Dr. Renee Mitchell

Expanded access to Architects in Schools by conducting outreach to rural and Title I schools statewide











Receiving the Honored Citizen Award was a tremendous highlight! To be with my dearest family, COLAS team, and 500+ esteemed colleagues, my heart was so full. Beautiful sentiments throughout the night, including a new scholarship in my honor, I will forever cherish this unforgettable evening."

Hermann Colas, Jr. 2023 Honored Citizen



When I introduce myself to students and explain what an architect does, I show some of our projects in their area. Hands shoot up into the air to tell me all about their experiences with our projects. They ask if I know family members that are in the building community - contractors, electricians, plumbers, etc. When I do share a mutual connection, we are forever bonded."

Britni Jessup, Principal & Interiors Director at Rowell Brokaw

Architects in Schools

Students served across Oregon
Students served at Title 1 schools
Volunteer professionals, including architects, landscape & interior architects, urban designers, engineers, contractors, architecture students, and more
Volunteer hours
Students served in our virtual Architects in Schools Summer Camps since 2020
Distributed from our Architects in Schools Supply Fund ensuring all students can fully participate in our school year program and summer camp regardless of access to materials

13 Oregon counties served

Scholarships

- 5 Scholarship funds established
- S33K Awarded in total to seven Oregon architecture and art students
 - 37 Students supported since 1998

Fellowships

- **\$53K** Awarded in total to four design and building professionals
 - 26 Design and building professionals supported since 2001

Honored Citizen

- **30** Year anniversary of citizens and organizations honored since 1993
- 550 Attendees celebrated our 2023 honoree, Hermann Colas, Jr.
- **\$155K** Raised for AFO

Summarized Income



Looking Ahead

Embarking on a community-informed strategic plan

Establishing Formation: The Design Mentorship Collaborative for BIPOC design students and professionals

Instituting the Hermann Colas, Jr. Legacy Scholarship

Launching the Champions of Design Access major giving program



Board Members27Architecture & DesignImage: CommunityCommunityImage: ConstructionDevelopmentImage: ComponentEngineeringImage: Comporate MembersCorporate Members66Individual Members200Annual Volunteers300Volunteer Hours4,450

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